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PART I - Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
School Education Department
(Secondary Branch)

NOTIFICATION

No.1585-SE (S)/ES/S/1S-26/2010 (Part). – 21st December, 2011. – In exercise of the power conferred by clause (d) of sub-section (2), *read* with sub-section (1), of section 17 of the West Bengal School Service Commission Act, 1997 (West Ben. Act IV of 1997), the Governor is pleased hereby to make the following amendments in the West Bengal School Service Commission (Selection of Persons for Appointment to the post of Teachers) Rules, 2007, as subsequently amended (hereinafter referred to as the said rules):–

Amendments

In the said rules, –

- (1) in rule 2, in clause (h), in item (i), for the words “pass vacancy in School”, *substitute* the words “pass vacancy in School including Junior High/High /Higher Secondary School “;
- (2) in rule 4, *insert* the following sub rule after the provisio to sub rule (2), —

“(3) The State Government may, by notification, declare reservation upto 10% of the total posts newly created meant for pass vacancy and Honours/Post Graduate vacancy, for maintaining pupil-teacher ratio in accordance with the provisions of the Right of Children to Free and Compulsory Education Act, 2009, with a view to providing adequate representation of the candidates of various categories without disturbing the 100-point roster as notified by the State Government from time to time:

Provided that the academic and professional qualifications for categories shall be such as specified in column (3) in serial No. 4, serial No. 5, serial No. 6 and serial No.7:

Provided further that notwithstanding anything contained in any other rule of these rules, the period of service rendered by any candidate of the said categories, shall be available as relaxation of age and no such candidate attaining 55 years of age as on the 1st day January of the year of the advertisement shall be considered.”;

(3) in rule 18, in clause (a), for the words “ continuous three years’ “, *substitute* the words “continuous two years’ ”;

(4) in Schedule I, –

(a) for serial No. 4, *substitute* the following serial No:–

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| <p>“4. Assistant Teacher of Junior High/High School/Higher Secondary School for the posts meant for Pass vacancies.</p> | <p>(i) B.A / B. Sc/B.Com Degree from any University Grant Commission (UGC) recognized University having concerned subject as combination subject of at least 300 marks at the degree level and 2 year Diploma in Elementary Education (by whatever name known); or</p> <p>(ii) B.A / B.Sc/B.Com Degree with 50% marks from any University Grant Commission (UGC) recognized University having concerned subject as combination subject of at least 300 marks at the degree level and 1 year Bachelor in Education (B.Ed); or</p> <p>(iii) B.A / B.Sc/B.Com Degree with 45% marks from any University Grant Commission (UGC) recognized University having concerned subject as combination subject of at least 300 marks at the degree level and 1 year Bachelor in Education in accordance with the National Council for Teacher Education (NCTE) (Recognition Norms and Procedure), Regulation issued from time to time in this regard;</p> <p>or</p> | <p>Minimum 20 years and maximum 37 years.
Upper age limit is however relaxable by 5 years for Scheduled Caste/ Scheduled Tribe candidates, 3 years for Backward Class candidates and 8 years for the Physically Handicapped Candidates.</p> |
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- (iv) Higher Secondary pass under the West Bengal Council of Higher Secondary Education or equivalent with at least 50% marks and 4 year Bachelor of Elementary Education (B.El.Ed);or
- (v) Higher Secondary pass under the West Bengal Council of Higher Secondary Education or equivalent with at least 50% marks and 4 year B.A. /B.Sc. Ed or B.A. Ed or B.Sc. Ed; or
- (vi) B.A /B.Sc/B.Com Degree with 50% marks from any University Grant Commission (UGC) recognized University having concerned subject as combination subject of at least 300 marks at the degree level and 1 year B.Ed (Special Education).

Note 1. – For the post of Assistant Teacher in Pure Science group a candidate shall have at least any two of the following subjects, namely, Chemistry, Physics, and Mathematics, as combination of subjects.

Note 2.– For the post of Assistant Teacher in Bio-Science, a candidate shall have at least any two of the following subjects, namely, Zoology, Botany, and Physiology, as combination subjects or any one of the above mentioned subjects, namely, Zoology, Botany and Physiology, and any one of subjects, namely Microbiology, Anthropology and Biotechnology .

Note 3.— For the purpose of this serial No. 4, a Bachelor's degree as stated above shall not include a Special B.A. in any subject.

Note 4.— For the purposes of this notification, a diploma/degree course in teacher education recognized by the National Council for Teacher Education (NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) and B.Ed (Special Education), a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.

Note 5. — Candidates are to be selected through an eligibility test for selection of teachers as per rule 7 of the said rules and in accordance with the guidelines issued from time to time by the National Council for Teacher Education (NCTE) under section 23 (1) of the Right of Children to Free and Compulsory Education Act, 2009. But there will be only one Test for determining eligibility of the candidates and subject wise recruitment for secondary level schools is also to be fulfilled.

Note 6.— Persons with graduation (irrespective of marks obtained therein) without 2 year Diploma in Elementary Education (by whatever name known) or 1 year Bachelor in Education (B.Ed) shall be also

eligible to appear in the Selection/Eligibility Test conducted by the School Service Commission upto 31st March, 2014 but in both the cases priority shall be given to those eligible candidates who possess the minimum qualification as laid down in sub-clause (i) to sub-clause (vi) of serial 4 above in terms of awarding credit in the Selection procedure in accordance with provision of Table-4 of Schedule (II) under Part D annexed to the said rules. If any untrained candidate is successful, then that successful untrained candidate shall be selected upon receipt of an undertaking to the effect that he will obtain his training qualification within 2 years from the date of joining the post failing which his appointment shall be terminated.

Note 7. — The reservation quota for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, and for physically handicapped candidates shall be maintained as per the existing reservation rules as framed by the competent authority, with relaxation of the upper age limit as admissible under Government order.

Note 8. — Relaxation of 5% marks in academic qualification shall be allowed in respect of candidates belonging to the reserved categories, such as SC/ST/OBC/PH.”;

(b) in serial No. 6, –

(i) after item (vi) against column (3), *insert* the following item:–

“(vii) Bachelor degree in Visual Arts or Performing Arts from any UGC recognised University; or

(viii) Degree in Bachelor of Teaching / Bachelor of Education / Post Graduate Basic Training from any recognized University or any training recognized by the State Govt. as equivalent to Bachelor of Teaching/Bachelor of Education/ Post graduate basic Training from a Teachers Training Institute duly recognized by the NCTE/ the RCI in the relevant academic session / correspondence Course with degree/ diploma in Arts & Craft from any UGC recognized University/ any UGC recognized educational Institution affiliated to any University / correspondence Course with Certificate in Tailoring and needle work (at least 2-year course) from any Institution duly recognized by any UGC recognized University/ from any UGC recognized University / correspondence Course with degree/diploma in Work Education curriculum awarded by any University or any Department of the State Govt .”;

(ii) *omit* items (i) and (ii) and heading “Desirable”;

(5) in Schedule II, –

(a) for Part C, *substitute* the following part: –

“PART C

Selection Procedure for recruitment to the Post of Assistant Teacher in Junior High/High School/ Higher Secondary School on the basis of written examination, evaluation of qualifications, experience of the candidates in teaching and personality tests to be conducted by the Commission on & from 12th RLST (AT) onwards in accordance with the provisions of sub-section (1) of Section 23 of the Right of Children to Free and Compulsory Education (RTE) Act, 2009 read with the guidelines of the National Council for Teacher Education (NCTE)

Section A:

(i) Child Development and Pedagogy	30 Marks
(ii) Language I	30 Marks
(iii) Language II	30 Marks

Section B:

(i) Subject Test	60 Marks
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Section C:

- (i) Academic Qualification including professional Qualification as on the last date of application. 30 Marks
- (ii) Experience in Teaching (0.5 marks for each complete year of continuous teaching experience up to the maximum ceiling limit of 5 marks, i.e. maximum 10 years of continuous teaching experience) 5 Marks
- (iii) Personality Test (Appearance before the Personality Test Board is compulsory) 5 Marks

Note 1.— All questions in the Written Test under Section A above will be of Multiple Choice Questions (MCQs), each carrying one mark, with four alternatives out of which one answer will be correct. There will be no negative marking. The Test items for Language I will focus on the proficiencies related to the medium of instruction, (as chosen from list of prescribed language options in the application form). The Language II will be from among the prescribed options other than Language I. The test items in Language II will also focus on the elements of language, grammar and comprehension abilities.

Note 2.— A candidate obtaining 60% of marks in the Written Test in Section A will attain eligibility for the evaluation of his/her Answer Script in the subject test (Written Test) mentioned in Section B. The final selection for recommendation to the post of Assistant Teacher will be determined by summing up the marks obtained by the candidate in Section-B and Section-C. However, relaxation of 5% marks shall be allowed to the candidates belonging to the reserved categories, such as SC/ST/OBC/PH.

Note 3.— Only those Candidates serving as Part-Time Teacher/Para-Teacher/Contractual-Teacher/Assistant Teacher duly approved by the competent authority (by whatever name known) in any Junior High/High School/Higher Secondary School recognized by the West Bengal Council of Higher Secondary Education/ West Bengal Board of Secondary Education or equivalent or a *Samprasarak/Samprasatika /Mukhya Samprasarak/ Samprasatika* in MSK or *Shikha Mitra* in Rabindra Mukta Vidyalaya or a Special Educator under PBSSM will be eligible to get the facility as laid down in item no. (ii) of Section C of Part C of Schedule II of the said rules provided that, the candidate has to continue his/her service till the date of application. The marks in this clause to be calculated as per his/her experience in continuous service on the last date for his/her application against the advertisement for the selection of Assistant Teacher by the School Service Commission of that respective year. Final recommendation will be issued by the concerned Regional School Service Commission subject to the verification from the District Inspector of Schools or DPO or DP & RDO or DNO or any other competent authority concerned. Any adverse report from the District Inspector of Schools (SE) concerned must be liable to the cancellation of his/her candidature at that point of time.

(b) in Part D, —

(i) for Table 3, *substitute* the following Table :—

“Table 3

[Manner of evaluation of academic qualification including professional qualification for selection of Assistant Teacher for the post meant for Hons/Post Graduate vacancy in Junior High/High /Higher Secondary School]

SL No.	Examinations passed	Full Marks 30	Awarded Marks		
			60% or above	50% and above but below 60%	Below 50%
1.	School Final or Madhyamik or its equivalent	5	5	4	2
2.	HS (+2 Stage)/Pre-University/ Intermediate/University Entrance or its equivalent	5	5	4	2
or For 1 and 2	Old HS {(in lieu of School Final/For Madhyamik or its equivalent and HS (+2 Stage)/Pre-University/ and Intermediate/University Entrance or its equivalent)}	10	10	8	4
3.	Bachelor's degree in Honours as regular /external /Private candidate or through Distance mode of Education/ Correspondence Course, or	7	7	6	4
	Bachelor's degree in Pass Courses or Bridge Courses or equivalent from a recognised university, or	7	4 marks (fixed)		
	Degree with Special Honours/ Condensed Honours /Approved Proficiency Courses but no additional marks shall be awarded for their pass course degree.	7	5 marks (fixed)		
4.	Post Graduate degree in regular/ external /Private candidate or through Distance Mode of Education / Correspondence Course	7	60% or above 7	50% and above but below 60% 6	Below 50% 4
5.	Degree or Diploma in Trg. (BT/B.Ed /PGBT/PGT or its equivalent) in regular course or through Distance Mode of Education/Correspondence Course from a Teachers' Training Institution duly recognised by the NCTE/RCI in the relevant academic session	6	[55% and above] 6	[Below 55%] 5";	

(ii) for Table 4, *substitute* the following Table: –

“Table 4

[Manner of evaluation of academic qualification including professional qualification for selection of Assistant Teacher for the post meant for Pass Vacancy except Physical Education, Work Education in Junior High/High/Secondary School]

SL No.	Examinations passed	Full Marks 30	Awarded Marks		
			60% or above	50% and above but below 60%	Below 50%
1	School Final or Madhyamik or its equivalent	5	5	4	2
2	HS (+2 Stage)/Pre-University/Intermediate/University Entrance or its equivalent	5	5	4	2
or For 1 and 2	Old HS {(in lieu of School Final/For Madhyamik or its equivalent and HS (+2 Stage)/Pre-University/ and Intermediate/University Entrance or its equivalent}	10	10	8	4
3	Bachelor's degree in Pass Courses as regular/external/Private candidate or through distance mode of education/Correspondence Course	14	[60% or above] 14	[50% and above but below 60%] 12	[Below 50%] 10
4	Degree or Diploma in Trg. (BT/B.Ed/PGBT/PGT or its equivalent) in regular course or through Distance Mode of Education/Correspondence Course from a Teachers' Training Institution duly recognised by the NCTE/RCI in the relevant academic session	6	[55% and above] 6	[Below 55%] 5";	

(iii) for Table 5, *substitute* the following Table: –

“ Table 5

[Manner of evaluation of academic qualification including professional qualification for selection of Assistant Teacher in Work Education in Junior High/High /Higher Secondary School]

SL No.	Examinations passed	Awarded Marks			
		Full Marks 30	60% and above	50% and above but below 60%	Below 50%
1	School Final or Madhyamik or its equivalent	5	5	4	2
2	HS(+2Stage)/Pre-University/Intermediate/University Entrance or its equivalent	5	5	4	2
or For 1 and 2	Old HS in lieu of School Final/Madhyamik or its equivalent and HS (+ 2 Stage)/Pre-University/Intermediate/University Entrance or its equivalent	10	10	8	4
3	Bachelor's degree in General Stream in Arts/ Science/ Commerce as regular/ external/Private candidate or through distance mode of education/ correspondence Course with P.G.B.T. or Work Education as a subject in B.Ed. in regular course from a Teachers' Training Institution duly recognized by the NCTE in the relevant academic session, or	14	14	12	10
	Bachelor's degree in General Stream in Arts/ Science/ Commerce as regular/ external/Private candidate or through distance mode of education/ correspondence Course with degree/ diploma in Art & Craft from any UGC recognized University/ any UGC recognized educational Institution affiliated to any University, or	14	14	12	10
	Bachelor's degree in General Stream in Arts/ Science/ Commerce as regular/ external/Private candidate or through distance mode of education/ correspondence Course with Certificate in Tailoring and needle work (at least 2-year course) from any Institution duly recognized by any UGC recognized University/ from any UGC recognized University or, Bachelor's degree in General Stream in Arts/ Science/Commerce as regular/ external/Private candidate or through distance mode of education/ correspondence Course with degree/diploma in Work Education curriculum awarded by any University or any Department of the State Govt, or	14	14	12	10

SL No.	Examinations passed	Awarded Marks			
		Full Marks 30	60 % and above	50% and above but below 60%	Below 50%
	Bachelor's degree in Home Science or Agriculture from any UGC recognized University, or	14	14	12	10
	Bachelor's degree in Arts/Science/Commerce with Computer Science/Computer Application as a subject of at least 300 marks from any UGC recognized University, or	14	14	12	10
	Bachelor's degree in Visual Art or Performing Art from any UGC recognized University or Computer Science/Information Technology/Software System.	14	14	12	10
4	Degree or Diploma in Teacher's Training. (BT/B.Ed/PGBT/PGT or its equivalent) in regular course or through Distance Mode of Education /Correspondence Course from a Teachers' Training Institution duly recognised by the NCTE/RCI in the relevant academic session.	6	[55% and above] 6	[Below 55%] 5";	

(iv) for Table 6, *substitute* the following Tables: —

“Table 6

[Manner of evaluation of academic qualification including professional qualification for selection of Assistant Teacher for the post meant for Physical Education in Junior High/High /Higher Secondary School]

SL No.	Examinations passed	Awarded Marks			
		Full Marks 30	60% and above	50% and above but below 60%	Below 50%
1	School Final or Madhyamik or its equivalent	5	5	4	2
2	HS (+2 Stage)/Pre-University/Intermediate/University Entrance or its equivalent	5	5	4	2
or For 1 and 2	Old HS { in lieu of School Final/Madhyamik or its equivalent and HS(+2 Stage)/Pre-University /Intermediate / University Entrance or its equivalent}	10	10	8	4
3	Bachelor's degree in Arts/Science /Commerce as regular/ external/Private candidate or through distance mode of education/Correspondence Course	14	60% or above 14	[50% and above but below 60%] 12	[Below 50%] 10
4	Degree or Diploma in Physical Education from a Teachers' Training Institution duly recognised by the NCTE	6	[55% and above] 6	[Below 55%] 5	

Table 7

[Manner of evaluation of academic qualification including professional qualification for selection of Assistant Teacher in Education with 4-year Bachelor of Elementary Education (B.El.Ed) in Junior High/High /Higher Secondary School]

SL No.	Examinations passed	Awarded Marks			
		Full Marks 30	75% and above	60% and above but below 75%	Below 60%
1	School Final or Madhyamik or its equivalent	5	5	4	2
2	HS (+2 Stage)/Pre-University/Intermediate/University Entrance or its equivalent	5	5	4	2
or For 1 and 2	Old HS in lieu of School Final/Madhyamik or its equivalent and HS(+2 Stage)/Pre-University/Intermediate/University Entrance or its equivalent	10	10	8	4
3	4 -Bachelor of Elementary Education (B.El.Ed.)	20	[85% or above] 20	[75% and above but below 85%] 15	[Below 75%] 10".

By order of the Governor,

VIKRAM SEN
Secy. to the Govt. of West Bengal.